

SECRETARY'S CERTIFICATE
WEST PUBLISHING CORPORATION

I, Helen V. Stamatiadis, Assistant Secretary of West Publishing Corporation, a Minnesota corporation (the "Company"), do hereby certify as an officer of the Company that:

1. I am a duly elected, qualified and acting Assistant Secretary of the Company and the keeper of the corporate seal and records of the Company.

2. Listed below are duly appointed officers of the Company and are hereby authorized to execute documents in the name of and on behalf of the Company in the capacity set forth opposite their names:

Paul Fischer	President
David Hindt	Chief Financial Officer
Stephen Rubley	President, Government
James Keane	Vice President, Global Payroll
Scott A. Nelson	Vice President
Anne S. Barnard	Assistant Secretary
Jeanpierre Giuliano	Assistant Secretary
Margaret Hamm	Assistant Secretary
Gary Hartman	Assistant Secretary
Joseph Kapustynski	Assistant Secretary
Donna La Vardera	Assistant Secretary
Andrew Martens	Assistant Secretary
Alejandro Medrano	Assistant Secretary
John S. Nelson	Assistant Secretary
Jon J. Olson	Assistant Secretary
Helen V. Stamatiadis	Assistant Secretary

3. The Company is an indirect, wholly owned subsidiary of Thomson Reuters Corporation, a company organized under the laws of the Province of Ontario, Canada and listed on both the Toronto Stock Exchange and the New York Stock Exchange.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Company this 15th day of October 2021.

DocuSigned by:

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Helen V. Stamatiadis
Assistant Secretary